ABSTRACT OF THE DISCLOSURE

[0080]　　　　Systems and methods for a payroll system, which in one embodiment among many, can be broadly summarized by a representative method of obtaining a set of switching statistics from a communication switch and integrating this set of switching statistics with a set of work statistics of an operator to, for example, determine a bonus payment to the operator if the operator exceeds an expected efficiency. In one embodiment, a payroll system has logic configured to obtain a set of switching statistics from a communication switch and integrate this set of switching statistics with a set of work statistics of an operator to calculate a bonus payment to the operator if the operator exceeds an expected efficiency.